

WELCOME to The Future of Saint John

Strategic Planning Working Groups

The Future of Our Parish Family



Agenda

- * Opening Prayer
- * Individual Introductions
 - * Name and Church Involvement
 - * Strategic Planning Process Understanding
- * Overview of Church Environment
- * Review of Planning Process
- * Feedback on Current Drafts
- * Closing Prayer



Rules of Engagement

PLEDGE OF CIVILITY

We will be respectful of one another even when we disagree.

We will direct all comments to the issues.

We will avoid personal attacks.

"Politeness costs so little." - Abraham Lincoln

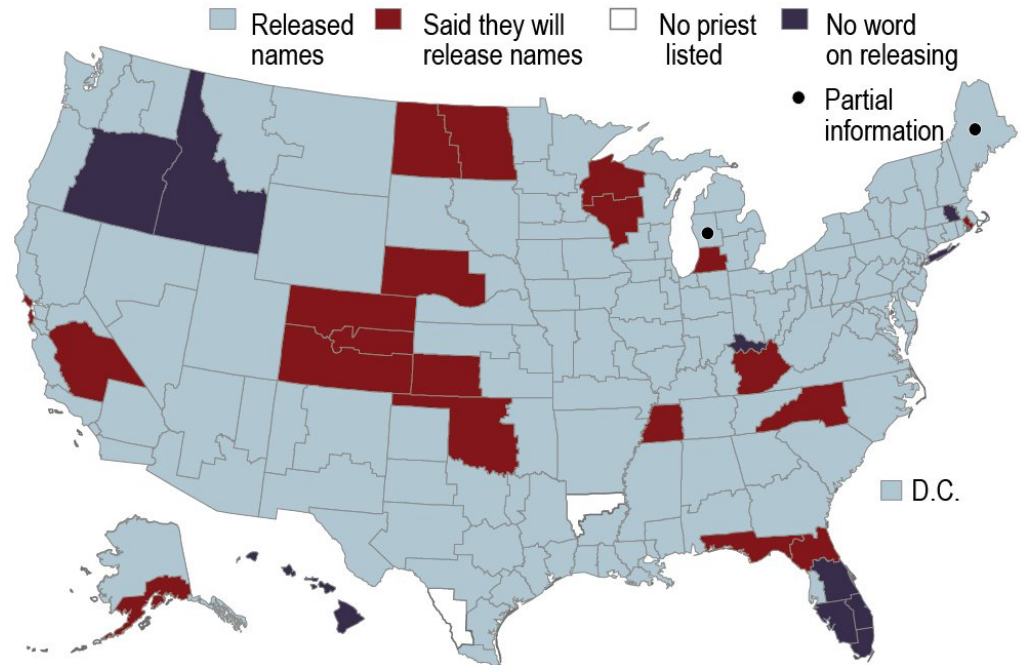
- * Respectful Dialog
- * Active Listening
- * Confidentiality
- * Staying on Topic
- * Directed Conversation vs. Open Discussion

Environmental Background: Catholic Church in Crisis/Challenge

- * Sexual Abuse Scandals
- * Identity Crisis
- * “Nones”
- * Vocations
- * Relevance

US dioceses releasing names of accused

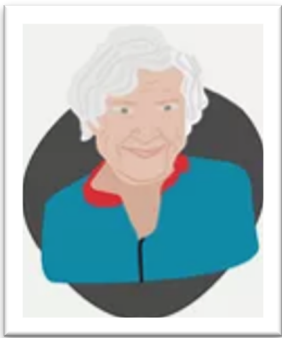
Most dioceses have released the names of priests and other church employees credibly accused of sexual abuse. Twenty have said they plan to release lists or are considering releasing lists while cooperating with investigations. Another 10 dioceses have not said whether they will release lists.



SOURCE: Dioceses, compiled by the AP, Updated 09/28/19

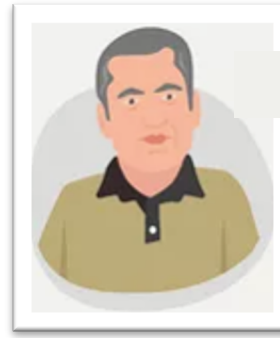


Environmental Background: Catholic Church Giving by Generation



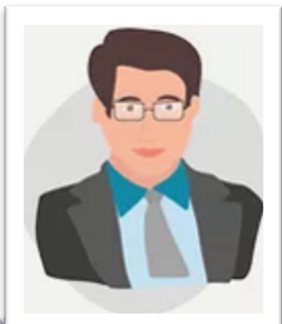
Silent Generation (Age 73-90)

- 28.3 million¹
- 24% are Catholic²
- 11% Religiously unaffiliated²
- 88% give to charity³



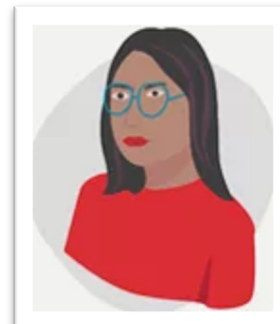
Baby Boomers (Age 54-72)

- 75.5 million¹
- 23% are Catholic²
- 17% Religiously unaffiliated²
- 72% give to charity³
- Amassed \$20-\$30 trillion



Generation X (Age 38-53)

- 65.7 million¹
- 21% are Catholic²
- 23% Religiously unaffiliated²
- 59% give to charity³



Millennials (Age 23-37)

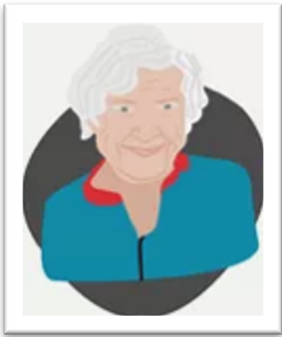
- 79.4 million¹
- 16% are Catholic²
- 36% Religiously unaffiliated²
- 60% give to charity³

(¹U.S. Census Bureau. ²Pew Research Religious Landscape Study. ³Blackbaud Next Generation of American Giving.)



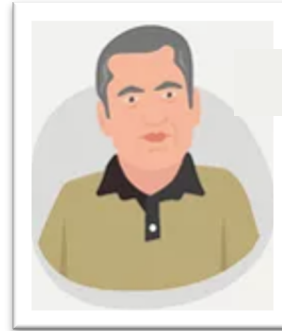
Environmental Background: Catholic Church Giving by Generation at SJE

Total Souls = 7297



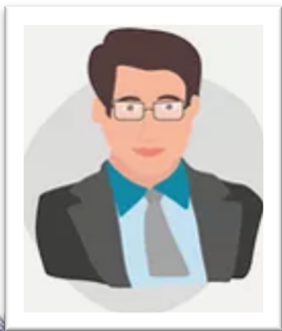
Silent Generation (Age 73-90)

- 1,220
- 16.7%



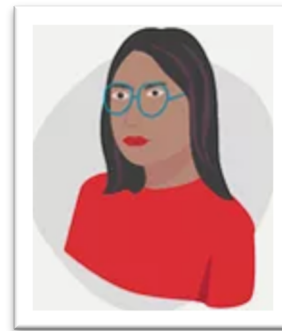
Baby Boomers (Age 54-72)

- 1,333
- 18.3%



Generation X (Age 38-53)

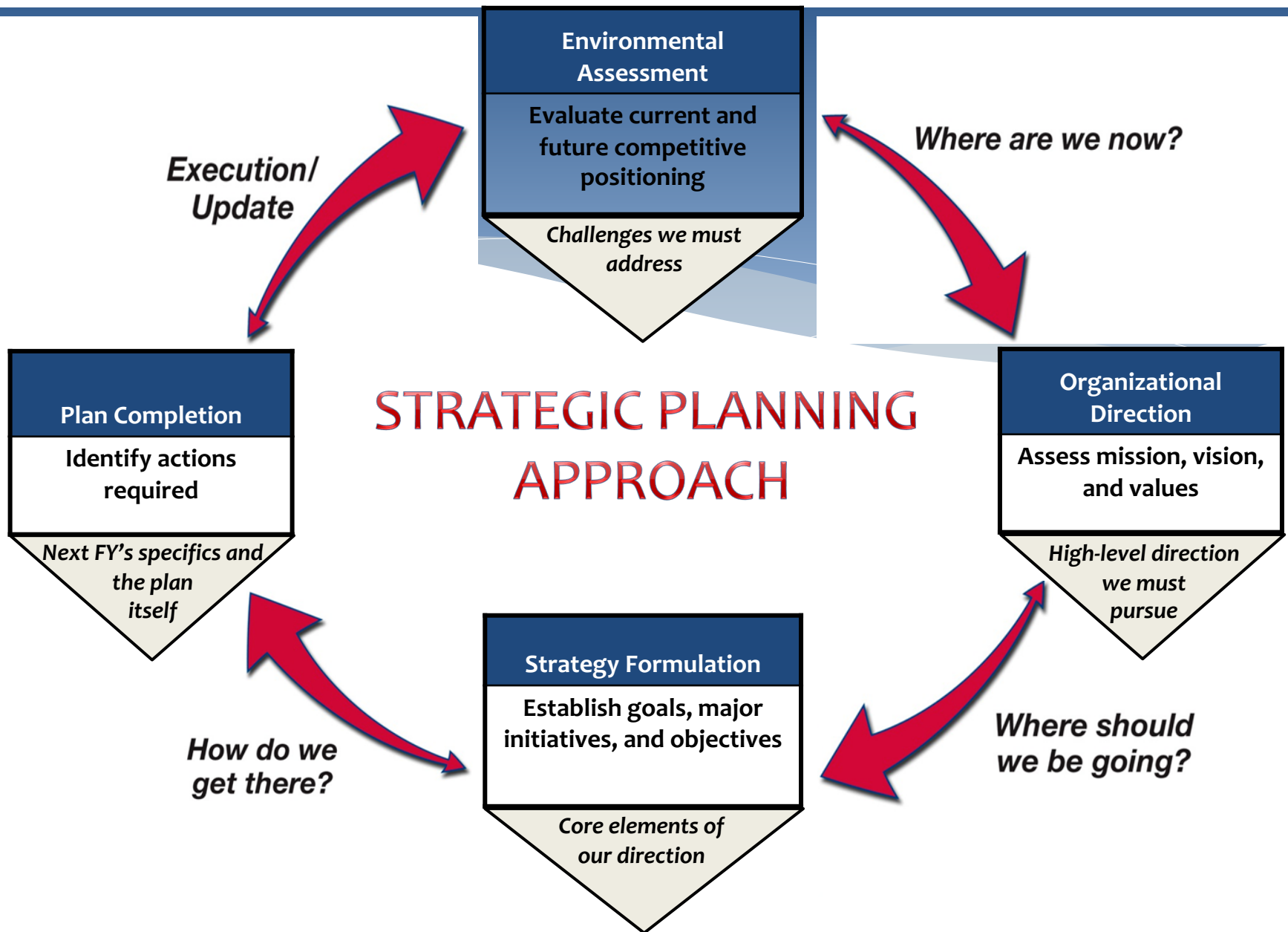
- 1,209
- 16.6%



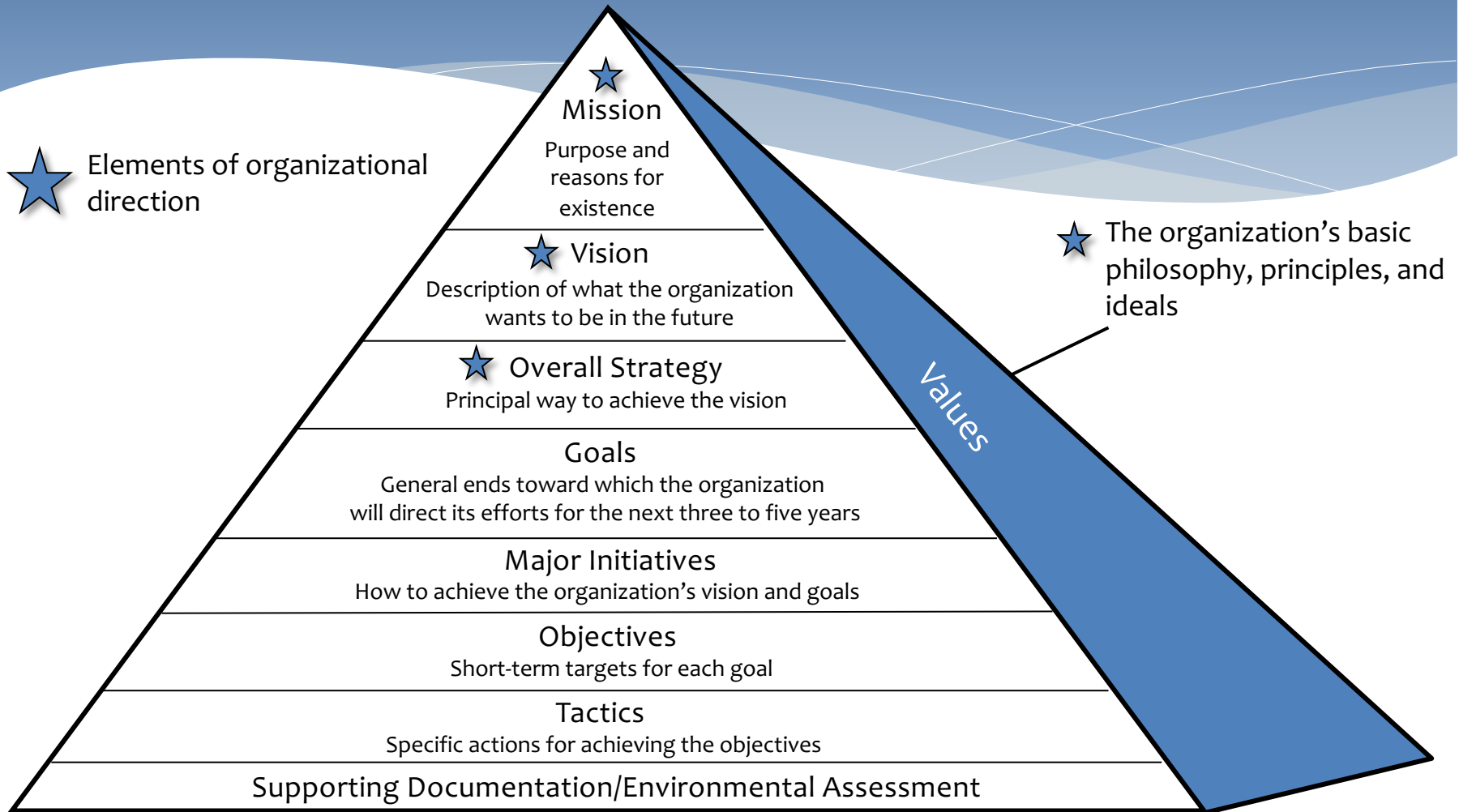
Millennials (Age 23-37)

- 601
- 8%

1678 under the age of 22 (23%) – the rest have no age assigned (16%)



Basic Elements of a Strategic Plan



Strengths

- Eucharist and the Mass
- Vibrant Community
- Missionary Outreach
- Incredible Facilities
- Activities Scope
- Faith Formation for All
- Parishioners' Stewardship
- Location
- Clergy
- Communications and Technology Environment

Weaknesses

- Financial
- Programmatic Structure Immaturity
- Inadequate Communication
- Lack of Pervasive Participation
- No Spanish Sacraments/Mass
- Parking / Traffic

#ToKnow
#ToLove
#ToServe

Opportunities

- Programs
- Facilities
- Sense of Community
- Marketing
- Growing Population in Naples
- Young Families' and Generation's Involvement

Threats

- Church Sex Abuse Scandal
- Relevance of Church in Modern World
- Culture vs. Church
- Clergy Shortage
- Other Religious Options Outreach to our Parish
- Recession
- Church Musical Chairs

Mission of Saint John

To Know, To Love and To Serve God, in His Church
and Our Community

#ToKnow: Educate and Evangelize

#ToLove: Socialize and Include

#ToServe: Minister and Diakonia



SAINT JOHN *the* EVANGELIST
CATHOLIC CHURCH



Vision Statement Draft

- * Will become the center of daily life and life-long relationships with the church and community for people of all ages and backgrounds. Our safe, joyous faith, following the teachings of Jesus Christ, reveals us to be inclusive of all and missionary in our stewardship.



Values Brainstorm: Who Are We?



Values Brainstorm: Who Are We Initial Breakdown

- * Respectful
- * Creative
- * Safe
- * Giving
- * Honest
- * Faithful
- * Inclusive
- * Welcoming
- * Joyous
- * Loving
- * Caring
- * Understanding
- * Active
 - * Proactive
- * Holy



Values: Who Are We? – DRAFT Definitions

- * **Respectful:** We have a positive feeling of admiration and love as all are made in the image and likeness of God.
- * **Welcoming and Caring:** We gladly embrace and accept all and accompany them on their faith and temporal(life) journeys.
- * **Giving:** We willfully and selflessly share our time, talent, and treasure to others.
- * **Faithful:** We evangelize and grow the Catholic faith through our words and actions that showcase Jesus' message to the world – to love God and each other.
- * **Joyous:** We have heard the Good News, and our actions are jubilant in all facets of our lives, infectious to others to help them find the joy of life and love.

