# WELCOME to The Future of Saint John

Strategic Planning Executive Committee

SWOT Analysis



**HELPFUL HARMFUL** INTERNAL **STRENGHTS WEAKNESSES** EXTERNAL **OPPORTUNITIES THREATS** 

\* Yes, we know "Strengths" is not spelled correctly

# Strengths

- \* Faith Formation
  - \* Youth
  - \* Adult
- Missionary Outreach
- \* Incredible Facilities
  - Pulte Family Life Center
  - Updated/Renewed Church
  - \* Completion of Campus Master Plan
- \* Ministries
- \* Volunteers
- Parishioners' Stewardship
  - \* Time
  - \* Talent
  - \* Treasure
- \* Location
- \* Exceptional Business Operation

- \* Eucharist
  - \* High Attendance at Mass
- \* Clergy
- \* Communications and Technology Environment
  - \* Bulletin
  - \* Website
  - \* Email
- \* Activities
  - \* Target Wide Demographic
  - \* CYO Brings Families Into Parish
  - \* CAO Additional Unique Engagement
  - \* Ongoing Programs, Not Just Events
- \* Vibrant Community
  - \* Multi-Generational Parish
  - Strong Presence of Many Young Families
- \* Successful Transition to New Leadership



## Weaknesses

- \* Financial
  - \* PFLC Expense
  - \* Lack of Planned Giving Program
  - \* Inadequate Financial Resources
  - \* Need Endowment
  - \* Very High Cost of Operations
  - \* Cash Flow Issues
  - \* Debt
- \* Programmatic Structure Immaturity
  - \* Determine when a Program No Longer Benefits the Needs of the Church
  - \* Fractured Ministry Structure
  - \* Lack of Adequate Listening Forums
- \* Parking/Traffic
- \* No Spanish Sacraments/Mass
- \* Opinionated Parishioners

- \* Inadequate Communications
  - \* Lack of Digital Communications
  - \* Failing to Make Surrounding Community Aware of our Offerings
- \* Church Feels Large
- Lack of Environmental Issue Initiative
- \* No Parish School
- \* Aging Parish
- Lack of Pervasive Participation
  - Member Engagement Beyond Mass Attendance
  - Number of Parishioners with No Real Connection to SJE
  - Families that Register for Sacrament but don't Attend
  - Small Percentage of Parishioners Doing Majority of Volunteering/Ministry
  - \* Too Much Done by Too Few
  - \* Outreach Lacking for Young Adult Community
  - \* Lack of Input from Youth



# Opportunities

- \* Programs
  - \* Continuous Promotion of CYO and CAO
  - \* Fully Develop CYO
  - Ability to Make Catholic Church a Part of a Person's Life
  - Develop Functions to Bring Us Closer to our Religion
  - \* Implementation of Evangelii Gaudium
  - \* CARE Program
  - \* Community Service Opportunities
  - \* Enhanced Speakers Forum
  - \* Retreats
  - Forums to Discuss Concerns
- \* Facilities
  - \* Pulte Family Life Center
  - \* Buses

- \* Sense of Community
  - \* Unlimited Local Needs
  - \* Mentorship
  - \* Untapped Talent
- \* Marketing SJE
  - \* Activities
  - \* Ministries
  - \* Create a Brand
  - \* Social Media
- \* Growing Population in Naples
- Young Families' and Generations Involvement
  - Engage Families After Baptisms / First Communion
  - \* School Next Door



# Threats

- \* Church Sex Abuse Scandal
  - Stigma Left by Priest Abuse
  - \* Diocese Reaction/Response to Sex Abuse Scandal
  - \* Public Reaction to Scandals
- Relevance of Religion/Catholicism in Modern World
  - Reduction in Practicing Catholics
  - High Percentage of People Who do not View Religion as Important
  - \* Competition with Other Religions and Organizations
  - \* Busy Lives do not Prioritize Church
  - \* Young Adult Involvement is Less

- Culture Vs. Church
  - Current Society "Norms" do not Match Church Teaching
  - Seismic Social Reordering Away from Christianity
  - \* Anything Goes Mentality
  - \* Marinization of Religion
  - \* Materialism in Culture vs. Respect for All
  - Secularization of Society
  - Universe Spirituality
  - \* Competition from "Religion of Materialism"
  - Weak Family Circles degrades Church Engagement
- Other Religious Options
- \* Threat of Schism in Church
- Negative News Media
- \* Recession
- \* Clergy Shortage
  - \* Reduced Number of Priests (SJE)
- \* Church Musical Chairs Transient Nature of Parishioners

#### Strengths

- Eucharist and the Mass
- Vibrant Community
- Missionary Outreach
- Incredible Facilities
- Activities Scope
- Faith Formation for All
- Parishioners' Stewardship
- Location
- Clergy
- Communications and Technology

Environment

#### Weaknesses

- Financial
- Programmatic Structure Immaturity
- Inadequate Communication
- Lack of Pervasive Participation
- No Spanish Sacraments/Mass
- Parking / Traffic

#ToKnow #ToLove #ToServe

#### Opportunities

- Programs
- Facilities
- Sense of Community
- Marketing
- Growing Population in Naples
- Young Families' and Generation's Involvement

#### **Threats**

- Church Sex Abuse Scandal
- Relevance of Church in Modern World
- Culture vs. Church
- Clergy Shortage
- Other Religious Options Outreach to our Parish
- Recession
- Church Musical Chairs

## **Current Mission of Saint John**

To Know, To Love and To Serve God, in His Church and Our Community

**#ToKnow:** Educate and Evangelize

**#ToLove:** Socialize and Include

**#ToServe:** Minister and Diakonia





## Vision: The Future of Saint John

Our plan is to become a beacon of community and faith here in Naples, renewed with our Life Center and campus as a "new wineskin" of Catholic engagement for decades to come.





To Know, To Love, and To Serve God in His Church and Our Community