

HOLY TRINITY PARISH

PASTORAL PLAN 2019-2022



Holy Trinity Parish is committed to growing as a loving, welcoming, warm caring spiritual home where the joy of the gospel is found and lived out.



**MOST BLESSED SACRAMENT CHURCH
1015 SEA STREET QUINCY, MA**



**OUR LADY OF GOOD COUNSEL CHURCH
237 SEA STREET QUINCY, MA**

Holy Trinity Parish

Phase 5 Collaborative of the Archdiocese of Boston

Most Blessed Sacrament  Our Lady of Good Counsel

Most Blessed Sacrament Church - 1015 Sea Street, Quincy MA 02169

Our Lady of Good Counsel Church - 237 Sea Street, Quincy MA 02169

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Parish Vision Statement

Holy Trinity Parish, nourished by the Eucharist, envisions a community that is alive and growing with faithful disciples, fully engaged in the sacramental life. People from Adams Shore, Germantown, Hough's Neck, Merrymount and beyond will find a spiritual anchor in the churches of the parish. Our parish is committed to growing as a welcoming, loving, warm, caring spiritual home where the joy of the Gospel is found and lived out.



“What eye has not seen, and ear has not heard,
and what has not entered the human heart,
what God has prepared for those who love Him”

Corinthians 2:9

Our Collaborative Priorities

1. Fostering Vocations

Through a program of prayer, awareness, and inviting, help every religious education student become aware that they have a vocation from God.



2. Faith Formation

Establish an adult faith formation program to deepen the faith of 40 or more people in different phases of their journey.



3. Community Outreach

Build parish relationships before, during and after baptism through an outreach program.



4. Sunday Experience

Draw parishioners and visitors into a reverent and welcoming Sunday celebration that gives glory to God, leads all to encounter Jesus, and nourishes community life as evidenced by increased Mass attendance.



From our pastor



As our Archdiocese moves forward with her pastoral plan: “Disciples in Mission”, our parish too, is part of that mission. This pastoral plan is the work of a dedicated team of volunteers from throughout the parish who have worked together over many months. It is the fruit of much prayer, many meetings and a lot of discussion. It is our hope and prayer that this pastoral plan will guide us over the next several years, helping us to focus on four areas in particular while we continue to do our best to improve and advance every aspect of parish life. Having suffered the loss of St. Boniface parish twelve years ago, we are always conscious of the healing that still needs to take place among our people. With God’s grace and lot of hard work, we will do our best to build up our community making our remaining churches welcoming places of worship for all.

This new pastoral plan gives us direction as well as a lot of optimism and joy, knowing that the Lord is still very much at work in our parish and in the lives of everyone of us who are open to God’s grace and the promptings of the Spirit. Our plan recognizes that we are a work in progress, relying on God’s guidance, love, and mercy as we work together to carry out this new endeavor all for the glory and praise of our God and the salvation of His people.

As you read this plan, I hope you will prayerfully ask yourself, in what way can I as member of the Body of Christ, help our pastoral plan bear much good fruit? Each part of the plan will need volunteers to accomplish the goal. The name, “Disciples in Mission”, indicates that as disciples of the Lord, we all have a part to play, a mission or role. Even the homebound can help accomplish great things through the power of prayer.

I invite and encourage the prayers and participation of everyone in our parish, seeking the Lord’s blessing upon us and our new pastoral plan, uniting our prayers always to those of our Blessed Mother, Our Lady of Good Counsel and Queen of Peace as we move forward with confidence and hope!

Our Pastoral Plan writing team:

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With grateful thanks for the assistance and guidance of Tom Lyman from central ministries, RCAB.

Blessings to all – Fr. Martin Dzengeleski

PRIORITY 1 – VOCATIONS

Through a program of prayer, awareness, and inviting, help every religious education student become aware that they have a vocation from God by June 30, 2021.

1. Form a vocations committee team

July - November 2019

- Ask for volunteers beginning in July 1, 2019.
- Schedule a meeting with team and then meet with Father Hennessey.
- Encourage all parishioners to seek out and invite young people to a vocation to the priesthood or religious life.

2. Prayers for Vocations

December 1, 2019

- Add a Prayer of the Faithful for vocations at Sunday and Daily Masses
- Celebrate a specific Mass said for the purpose of vocations.

3. Establish an Elijah Chalice Program

September - February 2020



- Locate a Chalice for the program by September 30, 2019.
- Build or have a display case built by October 31, 2019.

Elijah Chalice

- Develop prayers to be used with Elijah Chalice and create a log/journal by February 26, 2020.

The prayer journal travels with the Elijah Chalice so that each week the family, individual, or couple that has the Elijah Chalice can enter a thought, prayer, or scripture verse. Over time, this diary becomes a spiritual journal for the parish

- Ask individuals / families to take chalice home after mass to pray for vocations during the week.

Each week at Mass a family, individual, or couple will come forward to receive the Elijah Chalice, receive a blessing and take the Elijah Chalice home and put it in a place of honor. Each day, for a week they pray for an increase and perseverance of vocations. The following Sunday, they return the Elijah Chalice with the gifts of bread and wine at the Offertory.

4. Establish Witness Talks about vocations and vocation Inviting

September 2019

- Find witnesses willing to share their story and have them thru June 2021
- Invite young people to the priesthood or religious life by December 31, 2019.
- Schedule talks at end of Mass before Religious Education Classes and/or at the Religious Education classes.
- Invite young people to attend Archdiocesan vocation events.

PRIORITY 2 – FAITH FORMATION

Establish an adult faith formation program to deepen the faith of 40 or more people in different phases of their journey by October 31, 2020.

1. Form and train an Adult Faith Formation Committee of 3-5 members

September 2019 - April 1, 2020

- Discern and invite possible members to serve.
- Establish training program for committee
- Read “Forming Intentional Disciples” by Sherry Weddell and/or similar books.
- Encourage attendance at RCAB’s Forming Disciples in Mission Workshop.

2. Investigate and select a program and materials. October 2019 – December 2020

- Develop a brief survey of parishioner’s interests and spiritual needs.
- Explore program options and then narrow focus by August 30, 2020.

3. Prepare selected program.

August 2020 – December 2020

- Train leaders to run program.
- Advertise and invite participants.
- Formulate program.

4. Implement selected program.

August 2020 - January 2021

5. Review every six months and adjust.



PRIORITY 3 – COMMUNITY OUTREACH

Build parish relationships before, during and after baptism through an outreach program by March 31, 2022.

1. Form and train 2 two-person Baptismal prep teams. Sept 2019 - April 2020

- Identify new/younger parents to join the teams by November 1, 2019.
- Encourage attendance at RCAB's Forming Disciples in Mission Workshop by April 1, 2020.

2. Develop Baptism preparatory team outreach plan. Nov 2019 - Dec 2020

- Invite baptism participants to register for the parish.
- Greet baptism participants with a parish welcome package prior to the baptism prep meeting.
- Host a welcoming light parish reception at the baptism prep meeting.
- Foster baptism hospitality through ceremony welcoming greetings, ceremony hospitality assistance and ceremony keepsakes.
- Host a welcoming light reception organized by the baptismal preparatory team at the parish hall following the baptism.

3. Plan and implement follow up outreach program for baptism families to reunite and build relationships. Dec 2019 - March 2020

- Deliver baptism keepsakes to baptism families.
- Organize a next year group anniversary mass for all the past year baptism participants followed by a parish reception.
- Plan follow-up support program for Godparents.
- "Mine" the baptismal register to develop outreach to all post-baptismal families.
- Develop follow up outreach engagement efforts such as a group email featuring ongoing events.
- Review the baptism outreach program annually and adjust the baptism preparatory team and outreach program as necessary.
- Perform Annual Review.



PRIORITY 4 - SUNDAY MASS EXPERIENCE

Draw parishioners and visitors into a reverent and welcoming Sunday celebration that gives glory to God, leads all to encounter Jesus, and nourishes community life as evidenced by increased mass attendance by December 1, 2020.

1. Form and train a Sunday Mass experience team of 5 persons. September 2019
thru Oct 2019

- Team formation: Invite 5 prospective members.
- Training of team members: Make use of training resources. (i.e. The Mass from Bishop Barron)

2. Identify and prioritize the components of the Sunday Mass Experience. October 2019 - March 2020

- Develop a short list of key Sunday Mass Experience components to address and prioritize.
- Analyze and assess time and resources for each prioritized component.

3. Implement improvements and refinements to 2-3 Sunday Mass Experience components. March 2020 - December 2020

- Team members plus other parish ministers collaborate in implementation.

4. Review every six months and adjust as necessary.





COMMUNICATION PLAN

Goal 1: Vocations

- 1.1 Communicate Vocation team formation at Mass, in Bulletin, Web, email and among parish groups
- 1.2 Communicate Vocation prayers at Mass
- 1.3 Communicate Elijah Chalice Program at Mass, in Bulletin, Web, email and among parish groups
- 1.4 Communicate Witness Talks and Vocation Inviting at Mass, in Bulletin, Web, email and among parish groups

Goal 2: Faith Formation for Adults

- 2.1 Communicate Faith formation team formation at Mass, in Bulletin, Web, email and among parish groups
- 2.2 Communicate Faith formation team program progress at Mass, in Bulletin, Web, email and among parish groups

Goal 3: Community Outreach

- 3.1 Communicate Baptism outreach team formation at Mass, in Bulletin, Web, email and among parish groups
- 3.2 Communicate Baptism outreach team program progress at Mass, in Bulletin, Web, email and among parish groups

Goal 4: Sunday Mass Experience

- 4.1 Communicate Sunday Mass Experience team formation at Mass, in Bulletin, Web, email and among parish groups
- 4.2 Communicate Sunday Mass Experience team progress at Mass, in Bulletin, Web, email and among parish groups



Timeline and Implementation Plan

Goal/Priority	Start Month	End Month	2019		2020		2021				
			Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3
Goal 1: Vocations											
1.1 Form Vocation committee team	July 1, 2019	November 1, 2019	■	■							
1.2 All mass prayer for Vocations		December 1, 2019	■	■							
1.3 Elijah Chalice Program	September 1, 2019	February 26, 2020	■	■	■	■					
1.4 Witness Talks and Vocation Inviting	September 23, 2019	June 1, 2021	■	■	■	■	■	■	■		
Goal 2: Faith Formation for Adults											
2.1 Form and train an Adult Faith Formation Committee	September 1, 2019	April 1, 2020	■	■	■	■					
2.2 Investigate and select a program(s) and materials	October 1, 2019	December 15, 2020		■	■	■	■				
2.3 Prepare selected program(s)	August 15, 2020	December 15, 2020					■	■			
2.4 Implement selected program(s)	August 15, 2020	January 31, 2021						■	■		
Goal 3: Community Outreach											
3.1 Form and Train two 2 person baptism prep team with a four hour workshop	September 1, 2019	April 1, 2020	■	■	■	■					
3.2 Develop a baptism welcoming hospitality plan	November 1, 2019	December 1, 2020		■	■	■	■				
3.3 Develop post baptism followup plan	December 1, 2019	March 1, 2020		■	■						
Goal 4: Sunday Mass Experience											
4.1 Form and train a Sunday Mass experience team	September 1, 2019	October 1, 2019	■	■							
4.2 Identify and prioritize components of Sunday Mass experience	October 1, 2019	March 31, 2020		■	■						
4.3 Implement improvements and refinements	March 31, 2020	December 1, 2020				■	■				



Worksheet 1 SMART Goal Planning Holy Trinity Collaborative



June 1, 2019

Goal Area: Vocations					
SMART Goal:		Through a program of prayer, awareness and invitation, by June 1 st 2021, help every religious education student become aware that they have a vocation call from God.			
Primary Oversight:		Pastor: Fr. Martin			
Primary Point Person		Flynn Fernandes Religious Education Coordinator			
Other Key Persons		Catechists / religious education teachers volunteers			
Key Milestones					
Milestones					By When
1.1 Form a vocations committee team to facilitate the necessary tasks.					November 1, 2019
1.2 Mass with Vocation prayers					December 1, 2019
1.3. Have an Elijah Chalice program in place.					February 26, 2020
1.4. Vocation / faith based witness talks					Begin 2020 Fall Rel. Ed. Classes/ Masses
Anticipated Resources Required for Achieving Goal					
Milestone 1.1: Form a vocations committee team					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
1.1.1 Ask for volunteers	Pastor	1-5	Start asking July 1, 2019	\$0	Goal of 3-5 people
1.1.2 Schedule a meeting w/team	Pastor	1	November 1, 2019	\$0-\$25 food	Initiate quarterly meetings or as needed
Milestone 1.2: Mass with Vocation Prayers					
1.2.1 Mass with Vocation prayers	Pastor	Each mass	December 1, 2019	\$0	
Milestone 1.3: Elijah Chalice					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
1.3.1 Locate a Chalice	Pastor	1-2	By September 30, 2019	\$0-200	May need to refurbish or purchase
1.3.2 Build or have a display case built	Team members	1-4	By October 31, 2019	\$100	Hopefully have a volunteer in parish make one for cost of materials
1.3.3 Develop prayers to be used with Chalice and create a log/journal	Team members	2-6	February 26, 2020	\$20	Get info from Billerica vocation Team
1.3.4 Find individuals / families to take chalice home after mass to pray for vocations during the week	Team members & Rel. Ed coordination	10-20	February 26, 2020	\$0	Ongoing process begin in Lent and Easter Season perhaps stop until Advent / Christmas Season
Milestone 1.4: Witness Talks about vocations					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
1.4.1 Find witnesses willing to share their story	Vocation Team	5-10	December 31, 2019	0-\$100	May want to give stipend to seminarian or religious sister/brother
1.4.2 Schedule talks at end of Mass before Rel. Ed. Classes and / or at Religious Education classes	Vocation Team	2-4	June 1, 2021	\$0	Discern whether it will be in class or before class at mass or some of both Use bulletin and email to reach people
1.4.3 Invite young people to attend Archdiocesan vocation events	Vocation Team	2-4	June 1, 2021	\$0	



Worksheet 2 SMART Goal Planning Holy Trinity Collaborative



June 1, 2019

Goal Area: Adult faith formation program					
SMART Goal:		Establish an adult faith formation program to deepen the faith of 40 or more people in different phases of their journey by October 31, 2020			
Primary Oversight:		Fr Martin			
Primary Point Person		Chair of Faith Formation Committee			
Other Key Persons		Faith Formation Committee			
Key Milestones					
Milestones					By When
2.1 Form and train an Adult faith formation program committee					October 1, 2019
2.2 Investigate and select a program and materials					November 30, 2019
2.3 Prepare and implement selected program					December 15, 2020
Anticipated Resources Required for Achieving Goal					
2.1: Form and train an Adult faith formation program committee					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
2.1.1 Discern and invite possible members to serve	Fr Martin	10	10/1/19 – 11/1/19	\$0	Possibly Tom Lyman as speaker
2.1.2 Train Committee	Fr Martin	10	1/1/20 – 4/1/20	\$200	Books and Food for training
2.1.2.1 Read Forming Intentional Disciples	Committee	6	1/1/20 – 4/1/20	See 2.1.2	
2.1.2.2 Attend RCAB DIM workshop	Committee	7	1/1/20 – 4/1/20	\$0	
2.2: Investigate and select a program and materials					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
2.2.1 Investigate/survey parishioners interests and spiritual needs/select program	Committee/ Fr Martin	90	8/15/2020 – 12/15/2020	\$0	In pew survey, survey monkey
2.2.2 Explore program options and narrow focus	Committee	4	6/1/20 -8/30/20	\$150	Bulletin, Posers, Social Media, Postcard
2.3: Prepare selected program					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
2.3.1 Train leaders to run program	Fr Martin & Committee	2	8/15/20 -12/15/20	\$400	
2.3.2 Advertise and invite participants	Fr Martin & Committee	30	8/15/20 -12/15/20	\$0	Purchase Christ Life Discover Program - Food
2.3.3 Formulate Program	Fr Martin & Committee	20	8/15/20 -12/15/20	\$1000	
2.3.4 Review every 6 months and adjust	Fr Martin & Committee	5	8/15/20 -12/15/20	\$0	
2.4: Implement selected program					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
2.4 Implement selected program.	Fr Martin & Committee	20	by January 31, 2021	\$0	

Worksheet 3 SMART Goal Planning Holy Trinity Collaborative



June 1, 2019

Goal Area: Baptism Outreach Program					
SMART Goal:		Build relationships before, during and after baptism through an outreach program by Mar 31, 2022			
Primary Oversight:		Fr Martin			
Primary Point Person		Baptismal Prep team chair			
Other Key Persons		Baptism Prep team			
Key Milestones					
Milestones					By When
3.1 Form and train a 2 two person baptismal outreach prep teams					Mar 31, 2020
3.2 Identify baptism outreach prep program					Nov 1, 2020
3.3 Plan and implement follow up program for baptism families to reunite and build relationships					Mar 1, 2020
Anticipated Resources Required for Achieving Goal					
3.1 Form and train a 2 two person baptismal outreach prep teams					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
3.1.1 Form and train 2 two person baptism prep teams	Fr Martin	3 hours	9/1/19 – 4/1/20	\$0	
3.1.2 Encourage attendance at RCAB forming Disciples in Mission Workshop	Baptism Prep team	7 hours	by 4/1/20	\$0	
3.2 Identify baptism outreach prep program					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
3.2.1 Parish registration	Fr Martin	1	9/1/20 – 12/1/20	0	
3.2.2 Welcome package	Baptism Prep team	2	9/1/20 – 12/1/20	\$25 each at 36 per year	
3.2.3 Baptism Prep reception	Baptism Prep Team	2	9/1/20 – 12/1/20	\$25 each at 36 per year	
3.2.4 Baptism hospitality	Baptism Prep Team	2	9/1/20 – 12/1/20	0	
3.2.5 Baptism reception	Baptism Prep Team	2	9/1/20 – 12/1/20	\$50 each at 36 per year	
3.3 Plan and implement follow up outreach program					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
3.3.1 Baptism keepsakes	Baptism Prep Team	2	12/1/19 - 3/1/2020	\$25 at 36 per year	Ceremony photograph
3.3.2 Anniversary mass	Fr Martin	2	12/1/19 - 3/1/2020	\$250	Combine monthly baptism groups into a next year anniversary mass
3.3.3 God parent follow up	Baptism Prep Team	2	12/1/19 - 3/1/2020	\$0	
3.3.4 "Mine" baptism register	Baptism Prep Team	2	12/1/19 - 3/1/2020	\$0	
3.3.5 Follow up outreach	Baptism Prep Team	4	12/1/19 - 3/1/2020	\$0	
3.3.6 Annual review	Baptism Prep Team	4	12/1/19 - 3/1/2020	\$0	



Worksheet 4 SMART Goal Planning Holy Trinity Collaborative



June 1, 2019

Goal Area:		Sunday Mass Experience			
SMART Goal:		Draw parishioners and visitors into a reverent and welcoming Sunday celebration that gives glory to God, leads all to encounter Jesus, and nourishes community if by December 1, 2020			
Primary Oversight:		Fr Martin			
Primary Point Person		Sunday Experience Chair			
Other Key Persons		Sunday Experience Team			
Key Milestones					
Milestones					By When
4.1 Form and train Sunday experience team					Oct 1, 2019
4.2 Identify and prioritize Sunday experience components					Mar 31, 2020
4.3 Implement improvements and refinements					Dec 1, 2020
Anticipated Resources Required for Achieving Goal					
Milestone 4.1: Form and train a Sunday experience team					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
4.1.1 Team formation	5 members	10	9/1/19-10/1/19	\$0	Invite 5 prospective members
4.1.2 Team training	Sunday Experience Team	10	9/1/19-10/1/19	\$0	The Mass form Bishop Barron
Milestone 4.2: Identify and prioritize Sunday experience components					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
4.2.1 Develop Sunday experience component list	Sunday Experience Team	10	10/1/19-3/31/20	\$1000	Possibly explore a paid cantor, new lapel microphones
4.2.2 Assess Sunday experience time and resources	Sunday Experience Team	10	10/1/19-3/31/20	\$0	
Milestone 4.3: Implement improvements and refinements to 2-3 Sunday Experience components					
Task	By Whom?	Hours Needed	Time Frame	Financial Resources Needed	Notes
4.3.1 Implementation	Sunday Experience Team	10	3/31/20-12/1/20	\$0	
4.3.2 Review every six months	Sunday Experience Team	10	3/31/20-12/1/20	\$0	

